

## Gender and REDD+ Action Plan for Uganda, 2015 and 2016

### Deliverables For Uganda Gender Mainstreaming Actions:

- 1) Gender and REDD+ Taskforce established and functioning as components and key stakeholders of the national REDD+ process in Uganda, by Dec 2015
- 2) Briefing paper on the process and contribution of the gender Sub-Working group to a pro-poor and gender-balanced REDD+ strategy design
- 3) Uganda's REDD+ Strategy design process is pro-poor and gender-balanced by 2017. Increased understanding of REDD and Gender issues, clarification of protection of natural resource rights of women, equal access of men and women to multiple benefits associated with forest and tree management guaranteed, reduced gender discrimination in collaborative forest management arrangements.

Tasks and Outputs 2015	Sub-activities	Timeline	Target	Responsibility	Comments
<b>1. Support the establishment of a gender and forest task force in Uganda</b>					
<b>OUTCOME: A gender and forest task force promotes and advocates for gender equality considerations in climate change response in Uganda, and particularly in REDD+</b>					
1.1 Identify representatives from: women NGOs; national level women networks; organizations working on specialised topics (i.e. land tenure rights, domestic relations); national women mechanisms; women parliamentarians; gender focal points of development partners.	Re-mapping and identification of CSOs and partners - orientation of partners on REDD+ and other related processes		CSO's, Development partners, MDA's	IUCN and the gender Task force	
1.2 Discuss with the National REDD+ Focal and agree on the link of the taskforce to the steering committee, technical groups and subworking groups established	Establish and institutionalise a gender and forest task force - orientation and training of the task force, MoU's		steering committee, technical groups, and subworking groups, task	IUCN and REDD+ secretariat	
1.3 Help mobilise resources to support the activities of the TF	Identify development partners, continuous information sharing on linkages of REDD+ and gender-involvement of the media for publicity, awareness creation, est. partnerships and networks		Task force, IUCN, REDD+ secretariat, IPO, media,	IUCN, IPO, Task force	
1.4 Identify which are the decision making bodies and processes where women need to be represented and advocate for women's inclusion in the decision making bodies and processes previously identified	Mapping out decision making bodies e.g MGLSD, NPA, environment etc. Conduct a rapid assessment to est. Gaps in women's representation		MGLSD, MWE, MFPED,	IUCN, IPO, Task force	
<b>2. Build capacity of Gender Sub-Working Group (GSWG), women and women's organizations, and implementing partner organizations (IPOs) in REDD on gender and REDD+ issues</b>					
<b>OUTCOME: Enhanced knowledge and capacity on gender and climate change issues, particularly with respect to REDD+, for GSWG, IPOs, women and women's organizations promotes gender equality in REDD+ processes [and broader climate change issues/for a]</b>					
2.1 Develop training materials on sustainable management of forests and REDD+ that are accessible to women	Conduct a training needs assessment, identify training content, identify resource persons from member organisations		IPO's, women orgs, IUCN, MGLSD, FSSD	Taskforce, IUCN, IPO's	
2.2.1 Conduct 2-day training for GSWG and local women on forestry and REDD+ issues from the five ecological zones	Identify participants, topics / training content		GSWG, local women groups, CBO's & CSO's	Taskforce, IUCN; taskforce, IUCN steering committee, working groups	
2.2.2 Develop and update frameworks for streamlining gender considerations into national REDD processes (i.e. Review and update the Gender RM activities and Develop RM to stimulate national dialogues on Land Tenure and gender considerations)					
2.4.1 Facilitate collaboration between IPOs and the GSWG	Define partner roles and tasks and sign partnership MoU's; identify participants, content, agree on timelines		IPOS AND GSWG; Task force	IUCN, Taskforce	
2.4.2 Organise training programmes (workshops, consultative meetings) on gender and REDD+ issues for implementing partners working on REDD+ issues					
<b>3. Support women's participation in the design of the strategy and implementation of REDD+ related activities</b>					
<b>OUTCOME: Gender considerations and women's direct participation enhance effective decision making and design of the National REDD+ Strategy</b>					
3.1 Identify and document good practices and actions in other forest management/conservation initiatives that have fully and effectively integrated women and gender considerations	Map conservation projects with gender policy/strategies that have been mainstreamed in their practices and actions - Oil Industry, WB, Collaborative Forest Management, Uganda Wildlife Review gender mainstreaming guidelines of the selected projects/initiatives Review the gender sensitivity analysis and evaluation reports e.g WB/EU projects already have criteria/Indicators Conduct key informant interviews Compare with International practices/standards - Strategic Environment and Social Assessment (SESA, GGCA, UNWomen)		WB/EU projects, International NGO's - CARE, MWE -Water Guidelines International, National and local organizations, MWE, NFA, Ministry of Researchers/organization International National Women Research Centre/ACCRA/		
3.2 Promote the replication of such good practices in the national REDD pilots by providing technical support to the project managers/developers.	Create awareness/ popularise and translate the existing good policies/ practices Developing Policy Issue, Actions and briefs Media engagements Training in gender analysis skills and mainstreaming gender in their projects Develop tools, IEC materials and provide technical support on their use Task force members pilot initiatives of the good practices				
3.3 Build the capacity of local women in project areas to actively participate in pilot activities	Popularize knowledge/ information of REDD+ for different categories of women and men Sensitize and engage men on the involvement of women in pilot projects Incentives for rural women to participate Gender sensitivity analysis of the access and control, strategies for increasing women's control to bridging the gaps.				
3.4 Provide equal access and control to women and men in relation to tools, equipment, technology and resources needed to engage in pilot activities	Alternative sources of livelihood for men / changing attitudes towards work Bye laws for regulating social behavior- alcoholism				
<b>4. Provide best practices and guidance on gender-sensitive BS mechanisms at national level</b>					
<b>OUTCOME: Awareness and understanding of gender equality in REDD+ benefit-sharing (BS) mechanisms ensure equitable access to potential benefits and improve livelihoods</b>					
4.1 Identify and collate best practices for gender-sensitive BS and select communities to apply and assess practices	Map out target landscapes to apply and assess practices Undertake participatory baseline/situation analysis to map out existing gender-sensitive benefit sharing practices Analyse and evaluate for selection of best practices		Communities in pilot areas		
4.2 Validate the outcomes of the pilot schemes to guide the consolidation phase	Document processes, lessons, success stories and recommendations Conduct stakeholder validation workshops Production of final reports Carry out dissemination using appropriate methods		Communities in pilot areas		
<b>5. Provide technical support on legal frameworks, including on women's rights, gender equality and REDD+ Safeguards and Grievance mechanisms</b>					
<b>OUTCOME: Negative impacts of REDD+ Initiatives on local communities, particularly women, are avoided by ensuring gender considerations are integrated into Safeguards and Grievance redress</b>					
5.1 Provide technical support to the Technical Working Group in analysis of existing policies, institutional and legal frameworks and safeguard issues related to REDD+	Identify persons with appropriate knowledge/skills/expertise to be recommended to the Technical Working Group Develop TORs for the identified persons		Gender task force		
5.2 Identify potential risks of REDD+ implementation on women right's and livelihoods (with particular attention to land and natural resource use; full and effective consultation and participation; fair access to information, education to enable decision-making and consent; and equitable distribution of benefits)	Develop M&E framework to guide results & feedback Carry out a risk assessment study (This could be through desk reviews & RAs) and document Validate the risk assessment document with stakeholders		Local Land and Environmental committees; research institutions, local communities		
5.3 Inform local women of their rights, safeguards and build their capacity to use grievance or protocols systems if safeguards are violated	Preparation of awareness/IEC materials Carry out sensitization activities Identify and network with relevant partners (Government, CSOs, Education, Cultural & Religious institutions, Women groups)		Local women		

5.4 Foster a dialogue with traditional authorities/ local government institutions on women's rights issues pertinent to forest sector	Create relevant/appropriate platforms <u>Carry out dialogues/advocacy</u>		Clan leaders, Elders, Kings, Opinion leaders, Local councils. Sub county		
5.5 Engage and build the capacity of traditional women leaders (e.g. queen mothers) to support the acknowledgement of women's rights	Develop awareness and IEC materials <u>ToT</u> <u>Training workshops on women's rights</u> <u>Representation of traditional leaders in Local National and International REDD+ processes</u> <u>Information sharing and dissemination</u>		Traditional Women leaders		
5.6 Provide orientation sessions to the judicial system on women's rights issues pertinent to forest sector	Organise targeted orientation workshops for the judicial system		Judiciary		
<b>6. Monitor and communicate importance for, and results of, gender-inclusion in REDD+</b>					
<b>OUTCOME: Improved awareness and knowledge on gender equality within REDD+ and sustainable forestry management promotes more just and equitable, effective and efficient outcomes at</b>					
6.1 Technical support to GSWG in documenting experiences, results and lessons relating to mainstreaming gender in national REDD+ strategies					
Briefing paper on the process and contribution of the Taskforce to gender-balanced REDD+ design and implementation					
<b>7. Engage women in MRV through appropriate methods (participatory MRV)</b>					
<b>OUTCOME: Gender equality concerns are integrated and enhanced throughout REDD+ processes--and REDD+ outcomes are enhanced--by ensuring women's capacity to participate in MRV.</b>					
7.1 Build the capacities of GSWG, women organizations, local women and gender desk officers from the pilot communities to participate in the MRV	Capacity needs assessment  Develop a training strategy/plan Implement plan/Strategy Recruitment of Specialised staff for gender & REDD Develop guidelines/methodologies/supporting docs etc. for each target audience Equip organisations with computers etc. to participate in REDD	Jun-15  Aug - Oct 2015 From Nov onwards By December beginning Jan 2016 Aug-15	One assessment covering all targeted categories  one Plan for all the targeted categories At least five categories trained A fully operational taskforce A guideline for each respective aspect Equipping the taskforce with the required equipment	REDD Secretariat  REDD Secretariat REDD Secretariat Taskforce REDD Secretariat	With support of IUCN  With support of IUCN With support of IUCN With support of IUCN With support of IUCN
7.2 Identify and document MRV practices (locally and internationally) that women are actively involved in	Mapping to identify existing MRV practices <u>Document the existing practices</u>		One report produced		
7.3 Use national pilots to test and document best MRV practices	Mapping to identify existing pilots <u>Develop Terms of Reference for piloting best practices</u> <u>Document lessons learned from the piloting</u> <u>Popularise the practices through electronic &amp; print media</u> <u>develop policy briefs based on best practices</u>				
7.4 Validate the outcomes of the pilot practices to guide the consolidation phase	stakeholders workshop  Review best practices based on the outcomes of the workshop		one stakeholders workshop		
<b>SUB-TOTAL</b>					